



African Institute for  
Economic Development  
and Planning



## Session of the IDEP Governing Council

**Report of IDEP's Technical Advisory  
Committee (TAC) Meeting 2024**

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# Report of IDEP’s Technical Advisory Committee (TAC) Meeting

June 11 - 13, Somone, Senegal

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## 1. Introduction

1. The meeting of the Technical Advisory Committee (TAC) was held from June 11th to 13th 2024 in Somone, Senegal. The purpose of the meeting was to bring together members of the Technical Advisory Committee (TAC) and IDEP staff, ECA representatives, IDEP partners and high-level experts to evaluate to design the strategic orientations of the next IDEP strategic framework 2025-2029<sup>1</sup>.

2. The overall objective of the meeting was to collectively deliberate on shaping IDEP's new working strategy, ensuring alignment with the evolving development landscape of Africa. Specifically, the meeting aimed to:

- Reflect on the findings of the evaluation of IDEP's 2019-2023 Strategic Framework and draw lessons for future strategic planning.
- Analyze Africa's Key Development Agendas, including Agenda 2063 and Agenda 2030, The Summit of the Future, and explore IDEP's strategic priorities within this context.
- Identify strategic orientations, core courses and interventions for IDEP in support of its member states' development needs.
- Foster collaboration and exchange of ideas among committee members to ensure IDEP remains agile, responsive, and fit-for-purpose in supporting Africa's development aspirations.

## 2. Opening remarks

3. The meeting was chaired by Ms. Karima Bounemra Ben Soltane, Director of IDEP. In her opening remarks, she clarified the purpose and key discussion points of the meeting, including:

- **Evaluation of IDEP's 2019-2023 Strategic Framework:** Committee members have to review and discuss the outcomes of the previous IDEP strategic framework's evaluation, identifying successes, challenges, and areas for improvement to inform IDEP's future strategic direction.
- **Africa's Key Development Agendas:** Committee members have to provide a platform to examine Africa's overarching development agendas, including Agenda 2063 and Agenda 2030, and discuss how IDEP can align its initiatives to support these continental priorities effectively.
- **United Nations reforms and UNECA strategic orientations.** This will provide the context for IDEP upcoming program.
- **Strategic Priorities for IDEP:** Through interactive sessions and group discussions, committee members have to identify and prioritize strategic areas of focus for IDEP.

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<sup>1</sup> refer to annex 1 for the list of participants.

- **Core Courses and Interventions:** Participants will brainstorm and identify core courses, training programs, and interventions that reflect IDEP's unique value proposition.
4. She reminded the participants that by the end of the meeting, participants should have:
- A shared understanding of IDEP's past achievements, challenges, and opportunities for strategic growth.
  - Clear strategic priorities for IDEP's future direction, informed by a thorough analysis of Africa's development agendas, member States' needs, UN reforms and ECA strategic orientations.
  - Concrete proposals for core courses and interventions that align with IDEP's mandate and contribute to advancing Africa's development goals.
  - Strengthened collaboration and partnerships among committee members, fostering a supportive network for ongoing dialogue and knowledge exchange.

### 3. Agenda of the meeting

5. The adopted agenda for the meeting was as follows<sup>2</sup>:
- Opening remarks
  - Adoption of the work program of the meeting
  - Presentation on Africa's Key Development Agendas
  - Presentation on the UN Reforms and UNECA strategic orientations
  - Presentation of the IDEP's 2019-2023 Strategic Program Evaluation
  - Presentation on the IDEP theory of change process
  - Working groups on designing IDEP's strategic orientations for the next strategy 2025-2029
  - Working groups on designing IDEP's signature courses for the next strategy 2025-2029
  - Other matters
  - Closing remarks

### 4. Africa's Key Development Agendas

6. M. Bakary DOSSO, Head Training & Research Division at IDEP presented the key development agenda for Africa 8 Regional Economic Communities (REC), the Africa Union and the UN. This presentation allows the TAC member to have a better understanding the way toward development that Africa countries are taking. The challenges and opportunities facing Africa are summarizing in **Annex 3** while the common REC priorities and areas of convergence (refer to **Annex 4**).

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<sup>2</sup> refer to annex 2 for the detailed agenda of the meeting.

## 5. UN Reforms and UNECA strategic orientations

7. Mr Said Adejumobi, Director of Strategic Planning, Oversight and Results Division at UNECA, presented to the TAC members the strategic orientation of ECA, to which IDEP need to align its own strategy. The vision of ECA is “*Ideas for a prosperous Africa*”. Its mission is “*Delivering ideas and actions for an empowered inclusive and transformed Africa*”. The overall objective of ECA is to “*promote inclusive and sustainable development in support of accelerating the economic diversification and structural transformation of Africa, in line with the 2030 Agenda and Agenda 2063*”.

8. ECA has 5 areas of focus including: (i) Macroeconomic policies & development financing; (ii) Regional integration, economic diversification & sustainable industrialization; (iii) Infrastructure development including energy; (iv) Technology, innovation & connectivity; and (v) Climate action & food security. In addition, two cross-cutting issues including Data & Statistics and Social dimensions.

## 6. IDEP's 2019-2023 Strategic Program Evaluation

9. Mr. Thierry AMOUSSOUGBO, Head KM & eLearning division at IDEP, discussed with the TAC members the main findings of the evaluation of the IDEP's 2019-2023 Strategic Program. The main recommendation of this evaluation that can be used to design the next IDEP strategic framework are the following:

- The SF should be guided by country-level capacity needs assessment and consultation with regional and continental institutions & stakeholders.
- The SF should present the vision, missions and theory of change in a logical sequence.
- The theory of change (ToC) should provide for well-defined goals, change agents, nature or characteristics of change, how change is incentivized, expected outputs, outcomes and impacts, with underlying assumptions or conditions.
- Strategic priorities should be guided by consolidation, categorization and refining of needs expressed through capacity needs assessments.
- IDEP should step up and effective communication and outreach program and section.
- IDEP should have flagship solution courses and knowledge products and service that countries, RECs and continental institutions look forward to every year.
- IDEP's programs should address institutional capacity building requirements.
- IDEP should develop the following strategies and implementation guidelines: (i) capacity-building strategy and operational guidelines; (ii) Knowledge management strategy and operating system with a focus on both explicit and tacit knowledge; (iii) M&E strategy; (iv) Communication and outreach strategy; (v) Risk management strategy; and (vi) Partnerships and resource mobilization strategy.
- IDEP should deliver training courses progressively in more languages beyond English and French to include Portuguese and possibly Spanish.
- IDEP courses should be announced in good time annually and widely circulated to all countries, RECs and major continental institutions.

- IDEP should build more country-level partnerships and hold training courses and knowledge sharing programs in other venues across the African continent in collaboration with regional and national training and research institutions.
- Lessons Notes and Knowledge Application Guides could be produced on policy briefs and other research outputs to guide program managers, policy practitioners and planners in their application.
- A platform within IDEP Secretariat like an Internal Program Review Committee should be established,

## 7. Theory of Change

10. Dr. Gaston GOHOU, the facilitator of the meeting, presented the main concepts of the theory of change (ToC). The theory of change is a tool for communicating a good understanding of interventions. It is also an approach to developing and evaluating social change initiatives. A ToC: (i) helps to explain the result areas identified as priorities; (ii) shows how the strategic priorities will help IDEP to move progressively from the situation described in the diagnosis to the achievement of the regional priorities; and (iii) is a turning point from intervention theory to change.

11. There are four main steps in the elaboration of a ToC including: (i) Targeting the high-level change that IDEP intends to contribute to the regional diagnosis i.e. identifies the change to be made over the five years covered by the new IDEP's strategy; (ii) Determine the conditions that need to be in place for the desired development change to occur (problem tree approach and identified contributions of partners); (iii) Establish and make explicit the main related assumptions underlying the theory of how change occurs, and the main risks that may affect it; and (iv) Identify the partners and stakeholders who will be most important in achieving each outcome, taking into account the associated risks and assumptions.

12. The TAC members agree that since the strategic priorities of IDEP need to be developed during this meeting, the ToC of IDEP will be done in the course of the elaboration of the new IDEP strategic framework. This will occur after this meeting.

## 8. SWOT analysis of IDEP

13. After the presentation of the Africa's Key Development Agendas, the UNECA strategic orientations, the IDEP's 2019-2023 Strategic Program Evaluation and the concepts of the theory of change, the TAC members established themselves into working groups to discuss the IDEP SWOT analysis and the new strategy framework for the next five years.

Strength	Weaknesses
<ol style="list-style-type: none"> <li>1. Mandate of IDEP by UN and Member States</li> <li>2. Strong institutional anchoring at ECA</li> <li>3. Existence for 60 years</li> <li>4. Effective organization structure (Managerial and operational agility)</li> <li>5. Confirmed and recognized experience</li> <li>6. Consolidated capacities</li> <li>7. Reliability</li> <li>8. Continuous development of partnerships</li> <li>9. Influence on policies.</li> <li>10. Good governance</li> <li>11. Encompass existing development agendas (2063, 2030,)</li> <li>12. Distance learning platform.</li> <li>13. Training for women</li> <li>14. Multilingual courses (French, English, Portuguese, and Arabic)</li> <li>15. Matching offer with the needs of member states</li> <li>16. Complementarity to academic training</li> <li>17. Diversified delivery mode (online and in-person courses)</li> <li>18. Diversified continental offer.</li> <li>19. Product /valorization of knowledge and know-how</li> <li>20. Credibility: alumni in high-level decision-making position</li> </ol>	<ol style="list-style-type: none"> <li>1. Insufficiency of the evaluation mechanism</li> <li>2. Weakness of the online training infrastructure</li> <li>3. Absence of operational guides</li> <li>4. Inadequacy of financial resources</li> <li>5. Volatility of contributions</li> <li>6. Insufficiency of human resources</li> <li>7. Absence of research-training bridge</li> <li>8. Insufficiency of partnerships</li> <li>9. Insufficiency of internal and external communication</li> <li>10. Largely free courses business model</li> </ol>
Opportunities	Threats
<ol style="list-style-type: none"> <li>1. Partnership development niches: RECs, Universities, Regional / Continental / International Institutions</li> <li>2. Agendas 2030-2063</li> <li>3. AfCFTA (African Continental Free Trade Area)</li> <li>4. Financial/monetary integration</li> <li>5. Training alignment with schools/centers of excellence</li> <li>6. Specialized trainings with study tours (e.g., SEZs, agricultural domains, etc.)</li> <li>7. Openness to the diaspora</li> <li>8. Availability of emerging technologies (e.g., AI)</li> <li>9. Innovative financing</li> <li>10. Increasing demand for capacity building (agenda 2063, agenda 2030, AfCFTA, etc)</li> <li>11. Partnerships opportunities</li> <li>12. Strong continental dynamism combined with emerging new technologies (Agenda 2063, 2030, Net Zero 2050)</li> <li>13. Growing demand from member states</li> <li>14. Policy of openness (cooperation)</li> <li>15. Regional collaboration / institutional center within the ECA</li> </ol>	<ol style="list-style-type: none"> <li>1. Instability of financial resources</li> <li>2. Continuous modernization/sophistication of e-learning infrastructures</li> <li>3. Reduction of in-person activities</li> <li>4. Excessive use of AI</li> <li>5. Similar trainings provided by other institutions.</li> <li>6. Changing priorities by leaders</li> <li>7. Low level of financial contributions by Member States</li> <li>8. Competition with other capacity-building institutions</li> <li>9. Political and security instability</li> <li>10. Energy (electricity) and digital (infrastructure) gap</li> <li>11. Low commitment of member states post-training</li> </ol>

## 9. Strategic priorities of IDEP 2025-2029

14. In the last sessions of the meetings, using the tools and concepts presented earlier, the TAC members were able to discuss the strategic priorities of IDEP for the next five years as well.

15. The TAC member designed six strategic priorities or clusters of IDEP for the next five years including (i) Macroeconomic management development, planning & financing; (ii) Regional integration, Diversification & Industrialization; (iii) Inclusive Social development; (iv) Natural resource management & Climate related issues; (v) Infrastructure Development; and (vi) Innovation & Digital transformation. For each strategic priorities or clusters, the TAC members sub-clusters and courses have been defined.

16. The table below displayed the strategic priorities, sub-clusters and courses that should be implemented by IDEP.

Cluster	Subcluster	Course
Macroeconomic management development, planning & financing	Statistics & Data revolution	Data analysis for decision-making
		Big data analytics
		Data for Development agendas M&E
		Machine learning, artificial intelligence for data analysis
	Macroeconomic Management	Macroeconomic modeling and forecasting
		Fiscal and monetary policies for Development
		Public policy evaluation
	Strategic planning and development policy	Foresight & Strategic Planning
		Spatial planning and decentralization
		Fundamentals of Development planning
	Sustainable development Financing	Domestic resource Mobilization
		Bankable investment project development
Innovative finance mechanisms		
Public finance and debt management		
Regional integration, Diversification & Industrialization	Industrialization	Industrial policy
		Industry 4.0
		Industrial Implementation Strategies
	Structural Transformation & Diversification	Strategic investments for Economic diversification
		Structural Transformation
	Trade & Development	Private sector and export promotion
		International Trade Policy and Trade negotiation
		Enabling the implementation of AfCFTA
Regional and global Value chain		
Monetary and Financial integration	Monetary integration and sustainable finance	
Inclusive Social development	Gender and Youth	Gender responsive policy management
	Social inequalities	Social policy
		Measuring inequalities
		Social protection and care economy
	Model Migration policy	

<b>Natural resource management &amp; Climate related issues</b>	<b>Agriculture and food systems</b>	Agricultural transformation
	<b>Natural resources</b>	Mining policy, governance and Negotiations
		Environmental impact analysis
		Natural Resources Management Policy
		Natural Resources capital assessment
	<b>Climate &amp; Environment</b>	Climate diplomacy and Communication for climate change from risk to resilient
		Accessing climate finance
		Green economy
		Blue economy
		Resilience & adaptation Strategies
		Carbon market
		Sustainable Waste Management
	<b>Infrastructure Development</b>	Energy
Energy demand & Supply management		
Transport		Transport infrastructure Development
		Transport economics & logistics
Green infrastructure		Climate resilient infrastructure
		Smart city planning and management
<b>Innovation &amp; Digital transformation</b>	Innovation	Policy and economics of innovation
	Digital transformation	Leadership and governance for digital transformation
		Digital transformation & Public Policies
		Implementation strategies for digital transformation

Note: (i) Priority countries with specific capacity needs will be considered by IDEP for special courses.  
(ii) Women related issues and Circular Economy will be considered as cross-cutting issues.

## 10. Strategic framework outline

17. On the basis of the directions and strategic priorities provided by the TAC members, the following outline was proposed by the meeting.

<b>IDEP 2025 – 2029 Strategic framework Outline</b>	
<b>I. Context and objective</b>	
<b>II. Situation analysis</b>	
II.1. Summary of SF 2019 – 2023 evaluation	
II.2. IDEP's SWOT analysis	
<b>III. Vision and Mission</b>	
<b>IV. Strategic priorities or Clusters</b>	
IV.1. Macroeconomic management development, planning & financing.	
IV.2. Regional integration, Diversification & Industrialization	
IV.3. Inclusive Social development	
IV.4. Natural resource management & Climate related issues	
IV.5. Infrastructure Development	
IV.6. Innovation & Digital transformation	
<b>V. Theory of Change and Result framework</b>	
<b>VI. Delivery models</b>	
VI.1. Capacity Building and Training	IDEP will continue to focus on enhancing the skills of public sector officials and stakeholders across member states. This includes specialized training programs in economic planning, public administration, and development policies.
VI.2. Policy Research and Advocacy	IDEP will conduct high-quality research to inform policymakers. IDEP will produce policy briefs, working papers, and other publications to address critical economic and social issues facing Africa.
VI.3. Partnerships and Collaborations	IDEP will strengthen collaborations with regional and international organizations, including the African Union, UN agencies, and other development partners. In addition, partnership with no traditional partner will also be seeking.
VI.4. Resource Mobilization	To implement its strategic plan effectively, IDEP will improve its resource mobilization strategy. This involves engaging with traditional and non-traditional donors, development partners, and member states to secure the necessary funding and support.
VI. 5. Monitoring and Evaluation	A robust framework for monitoring and evaluation will be established to track progress and assess the impact of IDEP's programs. This will ensure accountability and continuous improvement of their initiatives.
VI. Technological Innovation	IDEP will leverage technology to enhance its training and capacity-building efforts. This includes the increased use of online platforms and digital tools to reach a broader audience and deliver content more effectively.
<b>VII. Risk management</b>	

## 11. Timeline

18. With the constraint to present the final strategic framework 2025-2029 to the board on September 17th, 2024, the TAC members adopted the following timeline for the elaboration of the rapport.

<b>Date</b>	<b>Activity</b>	<b>Responsible</b>
<b>Sept 17</b>	<b>Board presentation</b>	<b>IDEP</b>
Sept 5, 2024	Submission to final report to Governing Council	<b>IDEP</b>
Sept 2-4	Revision of translated reports	<b>IDEP / Consultant</b>
Aug 26 – Sept 2	Final report - submission for translation (1 week)	<b>IDEP</b>
Aug 22-26	Revised draft report 2	<b>Consultant</b>
Aug 7 -22	Draft report 2 to the TAC Strategic Framework and budget based strategic plan 2025-2029	
Aug 2-6	Revised draft report 1	<b>Consultant</b>
Jul 29 - Aug 2 <sup>nd</sup>	Draft report 1 to the IDEP management Strategic Framework and budget based strategic plan 2025-2029, and Governing Council	
July 19 - 28	Draft report	<b>Consultant</b>
July 18	Present a comprehensive Theory of Change to the IDEP Management and TAC members for endorsement	<b>Consultant</b>
Jul 1 - 12	Consultations with key stakeholders (including, mainly Planning Directors, National SDG Focal point or Director UN regional Coordinator, Regional Economic Communities (RECs), Africa Union Commission and Other Regional Institutions	<b>IDEP / Consultant</b>
Jul 1	Theory of change / Strategic orientations	<b>Consultant</b>
11-13 June 2024	Facilitate the retreat of the Technical Advisor Committee (TAC) and draft strategic orientation and courses catalogues	<b>IDEP / Consultant</b>
	Inception report	<b>Consultant</b>

## Annex 1: Attendance list.

N <sup>o</sup>	NAME	FUNCTION	INSTITUTION	TEL	EMAIL
1	<b>Ms. Karima BOUNEMRA BEN SOLTANE</b>	Director	IDEP ECA		<a href="mailto:Karima.Bounemra.Ben.Soltane">Karima Bounemra Ben Soltane</a>
2	<b>Mr. Jailson Da conceição TEIXEIRA DE OLIVEIRA</b>	Director of the strategic planning, macroeconomic monitoring and statistics	Service Ministry of finance and planning- <b>CAPO VERDE</b>	+238 583 72 85	<a href="mailto:Jailson.consultor@gmail.com">Jailson.consultor@gmail.com</a>
3	<b>Prof. Barthélémy BIAO</b>	Rector	African University for Cooperative Development (UADC)- <b>BENIN</b>	+229 9749 5197	<a href="mailto:barthbiao@gmail.com">barthbiao@gmail.com</a>
4	<b>Prof. Florence UPHIE CHINJE</b>	Rector Emeritus	Gaoundéré University- <b>CAMEROON</b>	+237 675849245	<a href="mailto:chinjeuphie@yahoo.co.uk">chinjeuphie@yahoo.co.uk</a>
5	<b>Dr. Mallaye DOUZOUNET</b>	Director of Economic Analysis	Ministry of the Economy and Development Planning- <b>CHAD</b>	+235 68223219	<a href="mailto:douzounetmallaye@yahoo.fr">douzounetmallaye@yahoo.fr</a>
6	<b>Dr. Tumaini KATUNZI</b>	Rector	Eastern Africa Statistical Training Centre (EASTC)- <b>TANZANIA</b>	+255 719076888	<a href="mailto:rector@eastc.ac.tz">rector@eastc.ac.tz</a>
7	<b>Prof. Fatima ARIB</b>	Professor of University Sustainable development economist	University Cadi Ayyad – Marrakech- <b>MOROCCO</b>	+212 6 61 90 90 63	<a href="mailto:f.arib@uca.ma">f.arib@uca.ma</a> or <a href="mailto:fatima.arib@gmail.com">fatima.arib@gmail.com</a>
8	<b>Prof. Youcef BENABDALLAH</b>	Retired	Former Senior Advisor CNESE- <b>ALGERIA</b>	+213 554746384	<a href="mailto:ybenabdallah@yahoo.fr">ybenabdallah@yahoo.fr</a>
9	<b>Dr. Thomas BESTON MUNTHALI</b>	Director General	National Planning Commission (NPC) - <b>MALAWI</b>	+265 1 776 500 +265 999803140 +265 887184917 (WhatsApp)	<a href="mailto:tmunthali@npc.mw">tmunthali@npc.mw</a>
10	<b>Professor Sylvain BOKO</b>	Economic Statistics	Africa Europe Foundation <b>BENIN</b>		<a href="mailto:syboko@gmail.com">syboko@gmail.com</a>
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12	<b>Pr. JEDLANE Nabil</b>	Professor of Economics	ENCG Tanger - Université Abdelmalek Essâadi <b>MAROC</b>	+212 6 69 80 70 76 +212 6 61 45 13 39	<a href="mailto:njedlane@uae.ac.ma">njedlane@uae.ac.ma</a> ou <a href="mailto:nabil.jedlane@gmail.com">nabil.jedlane@gmail.com</a>
13	<b>Dr Gaston GOHOU</b>	Consultant / CEO	DS Institute Canada	+1 4182641970	<a href="mailto:ggohou@dsinstitute.org">ggohou@dsinstitute.org</a>
14	<b>Mr. Thierry AMOUSSOUGBO</b>	Head KM & eLearning Division	IDEP		

15	<b>Mr. Bakary DOSSO</b>	Head Training & Research Division	IDEP		
16	<b>Ms. Salimata CISSE</b>	Administrative Officer	IDEP		
17	<b>Ms. Mbathio SAMB</b>	Assistant Research Officer	IDEP		
18	<b>Mr. Antonin Benoit DIOUF</b>	Head Librarian	IDEP		
19	<b>Mr. Mamadou CISSE</b>	Training Officer	IDEP		
20	<b>Ms. Ndeye Marie FALL</b>	Senior Finance and Budget Assistant	IDEP		
21	<b>Ms. Pierrette ZAH LOU</b>	Program Management Assistant	IDEP		
22	<b>Ms. Zeynabou KANE</b>	Assistant Training Officer	IDEP		
23	<b>Mr. Aimé MBATKAM</b>	Assistant Training Officer	IDEP		
24	<b>Ms. Catherine LALYRE</b>	Assistant Training Officer	IDEP		
25	<b>Mr. Mamadou SY</b>	Meeting Assistant	IDEP		
26	<b>Mr. Mamadou DIAW</b>	IT Assistant	IDEP		
27	<b>Ms. Yacine CISSE</b>	Communication Officer	IDEP		

## Annex 2: TAC Meeting Agenda

### Day 1: June 11, 2024

**14:30 - 15:00** Registration of participants

**15:00 - 15:30** Session 1: Welcome and Opening Remarks

Welcome address by Ms. Karima BOUNEMRA BEN SOLTANE, Director of IDEP.

Introduction of participants and brief overview of the meeting objectives.

**15:30 - 17:30** Session 2: Analysis of Africa's Key Development Agendas

**Presenter: Mr Bakary DOSSO, Head of Training and Research Division, IDEP**

Presentation on Africa's current development priorities and challenges.

Discussion on the implications for IDEP's capacity development programs.

Identification of areas for strategic alignment and collaboration

### Day 2: June 12, 2024

**09:00 - 09:30** Session 4: Summary of key takeaway of Day 1

Presentation and discussion

**09:30 - 10:30** Session 3: Understanding the UN Reforms and UNECA strategic orientations.

**Presenter: M. Said ADEJUMOBI, Director Strategic Planning, Oversight and Results Division, ECA**

Presentation of UN reforms in support of the Summit of the Future resolutions

Presentation of UNECA's new strategic plan

Discussion on the implications for IDEP's capacity development programs.

Identification of areas for strategic alignment and collaboration

**10:30 - 12:30** Session 5: Review of IDEP's 2019-2023 Strategic Program Evaluation

**Presenter: M. Thierry AMOUSSOUGBO, Head of Knowledge Management and eLearning Division, IDEP**

Presentation of the evaluation findings.

Discussion on strengths, weaknesses, opportunities, and threats (SWOT) analysis.

Recommendations for future improvements and adjustments.

**12:30 – 14:00: Lunch Break**

**14:00 - 15:30** Session 6: What Theory of Change for IDEP 2025-2029 Strategic Framework?

**Presenter: Dr. Logoue Niansoit GOHOU, TAC Meeting Facilitator**

Presentation of proposed strategic orientations.

Discussion on emerging trends, future needs, and priorities.

Consensus-building on key objectives and focus areas.

### Day 3: June 13, 2024

**09:00 - 09:30** Session 8: Summary of key takeaway of Day 2

Presentation and discussion

**09:30 - 11:00:** Session 9: Identifying Core Courses and Interventions

**Presenter: Mr. Bakary DOSSO, Head of Training and Research Division, IDEP**

Brainstorming session on courses and interventions that showcase IDEP's unique value.

Prioritization of initiatives based on relevance, impact, and feasibility.

Discussion on strategies for implementation and dissemination.

**11:00 - 11:30: Break**

**11:30 - 12:30:** Session 10: Identifying Core Courses and Interventions

**12:30 - 14:00: Lunch Break**

**14:00- 15h00: Drafting of the TAC meeting key conclusions and recommendations.**

**15:00 - 15:45:** Session 11: Wrap-up and Next Steps

**Presenter: Dr. Logoue Niansoit GOHOU, TAC Meeting Facilitator**

Summary of key decisions, action points, and timelines.

**15:45 - 16:00:** Session 12: Closing

Closing Remarks and Adjournment, Ms. Karima BOUNEMRA BEN SOLTANE, Director of IDEP

### Annex 3: Key Africa Challenges and opportunities.

Key trends shaping Africa's development		Challenges and opportunities
A. Demographic Dynamics		Rapid population growth, with a young and increasingly urbanized population High youth unemployment and underemployment rates Demographic dividend potential if investments are made in human capital
B. Economic Structure and Performance		Dependence on primary commodity exports and limited economic diversification Slow progress in industrialization and value addition Infrastructure deficits hindering regional integration and trade Widening income inequality and persistent poverty
C. Governance and Political Landscape		Varying levels of democratic consolidation and political stability across the continent Persistent challenges related to corruption, weak institutions, and limited citizen participation Recurring conflicts, civil wars, and security threats in some regions
D. Environmental and Climate Change Vulnerabilities		Degradation of natural resources and biodiversity Vulnerability to the impacts of climate change, including droughts, floods, and desertification Increasing pressure on land, water, and energy resources
E. Regional Integration and Cooperation		Uneven progress towards regional integration (trade, productive, macroeconomic, infrastructure, free movement of people ( <a href="https://arii.uneca.org/">https://arii.uneca.org/</a> )) Persistent barriers to the free movement of goods, services, capital, and people Limited institutional capacity and resources of Regional Economic Communities
F. Emerging Global Dynamics		Changing global power dynamics and geopolitical shifts New development financing landscape and evolving partnerships Technological advancements and the digital transformation

## Annex 4: Highlight of common priorities and areas of convergence across the RECs.

Common priorities	
Economic Integration and Competitiveness	<ul style="list-style-type: none"> <li>Establishment of common markets, customs unions, and regional value chains</li> <li>Facilitation of intra-regional trade and investment through trade liberalization</li> <li>Harmonization of economic, fiscal, and monetary policies</li> <li>Promotion of regional infrastructure development and connectivity</li> </ul>
Sustainable and Inclusive Development	<ul style="list-style-type: none"> <li>Reduction of poverty, inequality, and unemployment, especially among youth and women</li> <li>Investment in human capital development (education, health, skills training)</li> <li>Ensuring universal access to basic services and sustainable infrastructure</li> <li>Sustainable management of natural resources and environmental protection</li> </ul>
Peace, Security, and Stability	<ul style="list-style-type: none"> <li>Conflict prevention, mediation, and resolution mechanisms</li> <li>Combating terrorism, organized crime, and other cross-border security threats</li> <li>Strengthening regional defense and intelligence sharing capabilities</li> <li>Promoting good governance, democracy, and respect for human rights</li> </ul>
Institutional Capacity and Coordination	<ul style="list-style-type: none"> <li>Strengthening the institutional and decision-making structures of the RECs</li> <li>Improving policy harmonization, implementation, and monitoring at the regional level</li> <li>Mobilizing financial resources and development funding for regional initiatives</li> <li>Fostering stakeholder engagement and public-private partnerships</li> </ul>
Leveraging Advantages and Partnerships	<ul style="list-style-type: none"> <li>Harnessing the region's natural resources, biodiversity, and cultural heritage</li> <li>Capitalizing on the strategic geopolitical location of the African continent</li> <li>Strengthening partnerships with the African Union and other development partners</li> <li>Promoting Africa's collective voice and representation in global affairs</li> </ul>